WSUU FY2021-22 Budget (Proposed)

	FY21-22 Budget	Difference	FY20-21 Budget	Notes
Pledges	$ 277,533	$ (7,867)	$ 285,400	Down from prior year
Sunday Plate	30,000	4,267	25,733	Up with give-by-text
Other Donations	-	(8,250)	8,250	No more WNOV
Fund Raising	63,000	26,000	37,000	In-person auction + raise the paddle (toward a special project)
Affinity Programs	600	(2,100)	2,700	Thriftway, Amazon (Amazon smile, only)
RE Ministry	700	(1,150)	1,850	2 Soup Lunches
Youth Group Ministry	-	(1,033)	1,033	
Music Ministry	500	(500)	1,000	1 Pie Sale
Program and Misc	1,833	233	1,600	Interest income; event income
Rentals	55,365	2,247	53,118	Leaps & Bounds; return of event rentals
Carry-over	43,041	(10,459)	53,500	Carryover ($32k) and/or transfer in of Reserves ($53,500 in Carryover in 20-21)
Total Income	**$ 472,572**	**$ 1,388**	**$ 471,184**	
Minister Compensation	$ 125,347	$ (3,755)	$ 129,102	0% increase
Additional Minister	2,500	200	2,300	Minister Installation
RE Director Compensation	38,773	(36,372)	75,145	2.5% increase; reduction in hours
RE Staff	7,547	(2,673)	10,220	0% increase; reduction to nursery staff
RE Training	-	(1,650)	1,650	
RE Youth Group	833	(800)	1,633	reduction in program expense
RE Operations	2,000	(1,450)	3,450	reduction in operational budget
Music Director Compensation	18,026	(16,666)	34,693	2.5% increase; reduction in hrs
Music Staff	5,975	(5,909)	11,884	paid musicians from 3x/mo to 2x/mo; reduction in paid bassist
Other Music	2,041	800	1,241	New music, equip maintenance, streaming licenses
Administrator Compensation	55,141	(0)	55,141	0% increase
Additional Employee Benefits	2,875	(1,025)	3,900	L&I insurance, part-time FICA, family & medical leave insurance
Community Impact-Internal	33,836	17,642	16,194	UUA Dues (50%), GA delegates, All Cong Retreats & Trainings, Congregational Care Fund, Membership, All Cong Social Events, Raise the Paddle
Community Impact-External	9,181	2,200	6,981	Sunday Charities, Real Rent, Partner Church
Worship	12,055	(1,465)	13,520	Guest speakers; AV expense
Loans, Taxes, Fees	47,959	13,790	34,169	7 months full debt service (UUA) and 12 months full debt service (PNWG)
Facility	56,653	(582)	57,235	Assumption of back in the building in September
Fundraising & Rentals	12,667	10,417	2,250	Auction expenses ($12k) and Raise the Paddle toward special project ($15k)
Reserves	39,163	28,686	10,477	Allocated to Building Fund
Total Expenses	**$ 472,572**	**$ 1,388**	**$ 471,185**	

WSUU FY2021-22 Budget Detail (Proposed)

Account #	Account Name	FY21-20 Budget	%	Difference	FY20-21 Budget	Notes
GENERAL FUND INCOME						
Pledges						
4.100.100	Pledges - Current Year Income	275,533.25	99%	(7,866.75)	283,400.00	
4.100.110	Pledges - Prior Year Income	2,000.00	1%	-	2,000.00	
	Total Pledges	277,533	59%	(7,867)	285,400	
Sunday Plate						
4.100.140	Contributions - Sunday WSUU	20,000.00	67%	1,600.00	18,400.00	*Sunday plate has been strong*
4.100.141	Contributions - Sunday WSUU Congregational Care Fund	833.33	3%	233.33	600.00	
4.100.143	Contributions - Sunday WSUU Youth Programs	833.33	3%	233.33	600.00	
4.100.RRD	Contributions - Sunday WSUU Real Rent Duwamish	833.33	3%	833.33	-	*Was in 2020-2021 plan, but did not have its own budget line item.*
4.100.PC	Contributions - Sunday WSUU Partner Church	600.00	2%	600.00	-	*New for 2021-2022. Fifth Sundays to partner church.*
4.100.150	Contributions Sunday Charities	6,900.01	23%	766.68	6,133.33	*Remaining contributions.*
	Total Sunday Plate Income	30,000	6%	4,267	25,733	
Other Donations						
4.100.160	Special Gifts & Campaigns	-	0%	(8,250.00)	8,250.00	*No more WNOV*
	Total Other Donations	-	0%	(8,250)	8,250	
Fund Raising						
4.100.245	Auction Income	48,000.00	76%	26,000.00	22,000.00	*Based on past returns in-person at Brockey Center.*
4.100.247	Raise the Paddle Income	15,000.00	24%	-	15,000.00	*Will go toward a special project (TBD).*
	Total Fund Raising Income	63,000	13%	26,000	37,000	
Affinity Program Income						
4.100.211	Amazon Rebate Income	-	0%	(1,500.00)	1,500.00	*No longer promoting, but Amazon Smile still possible for Amazon customers.*
4.100.212	Thriftway Rebate Program	600.00	100%	(600.00)	1,200.00	*Reduced based on actuals, but more is always encouraged!*
	Total Affinity Program Income	600	0%	(2,100)	2,700	
RE Ministry Income						
4.100.259	RE Fundraising & Donations	700.00	100%	700.00	-	*2 Soup Lounches*
4.100.260	OWL Registration Fees	-	0%	(800.00)	800.00	*OWL can only be offer in person. If offered in 2022 will offset expenses with class fees and fund transfer.*
4.100.263	OWL Fund Transfers IN	-	0%	(1,050.00)	1,050.00	*Fund balance remains - will not be added to (or used) unless OWL is offered in 2022.*
	Total RE Ministry Income	700	0%	(1,150)	1,850	
Youth Group Ministry Income						
4.100.261	RE Youth Group Fund Transfers IN	-	0%	(1,033.00)	1,033.00	*No signicant youth expenses anticipated, otherwise will transfer in from youth fund balance.*
	Total Youth Group Ministry Income	-	0%	(1,033)	1,033	

WSUU FY2021-22 Budget Detail (Proposed)

Account #	Account Name	FY21-20 Budget	%	Difference	FY20-21 Budget	Notes
Music Ministry Income						
4.100.222	Music Fundraising and Donations	500.00	100%	(500.00)	1,000.00	*1 Pie Sale*
	Total Music Ministry Income	500	0%	(500)	1,000	
Program and Misc Income						
4.100.220	Coffee Income	333.33	18%	333.33	-	*$400 for full year, pro-rated for months in building*
4.100.225	Membership Fundraising and Donations	500.00	27%	-	500.00	*Transfer IN from 3.355.100 WSUU Sponsored Events Balance to support committee expenses.*
4.100.240	Interest Income	1,000.00	55%	-	1,000.00	
4.100.255	Common Quest Income	-	0%	(100.00)	100.00	*No income anticipated, but always welcome.*
	Total Program and Misc Income	1,833	0%	233	1,600	
Rentals						
4.100.300	Cell Tower Rental & Elec Reimb	14,718.00	34%	-	14,718.00	
4.100.302	Cell Tower Electricity Reimb True-up	1,600.00	4%	-	1,600.00	
4.100.305	Rental Income - Single Events	1,666.67	4%	1,666.67	-	*Nothing planned, estimated $2,000 for year based on past, and pro-rated for time in building.*
4.100.310	Leases Income- Pre School	36,600.00	85%	600.00	36,000.00	*2% increase on 9/1*
4.100.311	Donations- Service Groups Meeting at WSUU	780.00	2%	(20.00)	800.00	*AA meetings*
	Total Rental Income	55,365	12%	2,247	53,118	
Carry-over						
4.100.241	Board Designated Fund Transfers to GF	43,041.23	100%	(10,458.77)	53,500.00	*Carry-over from 2020-2021 year*
	Total Carry-over Income	43,041	9%	(10,459)	53,500	
	TOTAL GENERAL FUND INCOME	**$ 472,572**	**100%**	**$ 1,388.15**	**$ 471,184**	

WSUU FY2021-22 Budget Detail (Proposed)

Account #	Account Name	FY21-20 Budget	%	Difference	FY20-21 Budget	Notes
GENERAL FUND EXPENSE						
MINISTER POSITION						
Minister Compensation						
5.100.100	Minister Housing Allow Exp	36,000.00	29%	(8,475.00)	44,475.00	*Housing allowance set per request.*
5.100.101	Minister Salary Exp	52,950.00	42%	7,975.00	44,975.00	*Incorrect number in 2020-2021 budget ($500 too much).*
5.100.105	Minister Medical Insurance	11,662.60	9%	277.68	11,384.92	*80% of 2020 Gold UUA premium, 10% increase for 2022 per UUA communication.*
5.100.108	Minister Dental Insurance	1,131.60	1%	(644.40)	1,776.00	*Over-budgeted last year.*
5.100.106	Minister Group Term Life Ins Exp	747.24	1%	17.33	729.91	
5.100.107	Minister Long Term Disability Ins Exp	1,156.32	1%	82.92	1,073.40	
5.100.110	Minister Retirement Exp	8,895.00	7%	(50.00)	8,945.00	*10% S+H, $741/mo*
5.100.115	Minister-FICA Exp	6,804.68	5%	(38.26)	6,842.93	*7.65% of S+H*
5.100.125	Minister's Professional Exp	6,000.00	5%	(2,900.00)	8,900.00	*Reduced from contract (10% of S+H) per program re-sizing.*
	Total Minister Compensation	125,347	27%	(3,755)	129,102	
Additional Minister Exp						
5.100.126	Minister Installation Exp	2,500.00	100%	200.00	2,300.00	*Rev Christopher installation (in-person).*
	Total Additional Minister Exp	2,500	1%	200	2,300	
Total Minister Position Expense		127,847	27%	-3,555	131,402	

WSUU FY2021-22 Budget Detail (Proposed)

Account #	Account Name	FY21-20 Budget	%	Difference	FY20-21 Budget	Notes
CHILDREN AND YOUTH MINISTRY						
RE Director Compensation						
5.100.150	RE Director Salary Exp	29,292.96	76%	(27,864.04)	57,157.00	*Reduced by half; part of program re-sizing; 2.5% increase to pay for staff with reduced hrs.*
5.100.155	RE Director Medical Insurance	2,310.00	6%	(2,090.00)	4,400.00	*Reduced by half; part of program re-sizing; increased medical allowance by 5%.*
5.100.158	RE Director FICA Exp	2,240.91	6%	(2,131.60)	4,372.51	
5.100.160	RE Director Retirement Exp	2,929.30	8%	(2,786.40)	5,715.70	
5.100.165	RE Director Professional Exp	2,000.00	5%	(1,500.00)	3,500.00	*Reduced per program re-sizing*
	Total RE Director Compensation	38,773	8%	(36,372)	75,145	
RE Staff Expense						
5.100.168	RE Program Assistant Exp	4,680.00	62%	(620.00)	5,300.00	*Reduced hours as part of program re-sizing*
5.100.163	RE Nursery Lead Teacher Exp	2,200.00	29%	-	2,200.00	
5.100.170	Childcare Exp	666.67	9%	(133.33)	800.00	*Pro-rated for time in building.*
5.100.164	RE Nursery Assisstant Exp	-	0%	(1,920.00)	1,920.00	*Removed; part of program re-sizing; will need volunteer assistance.*
	Total RE Staff Exp	7,547	2%	(2,673)	10,220	
RE Training Expense						
5.100.152	RE OWL Leadership Development Exp	-	0%	(1,650.00)	1,650.00	*OWL can only be offer in person. If offered in 2022 will offset expenses with class fees and fund transfer.*
	Total RE Training Expense	-	0%	(1,650)	1,650	
RE Youth Group Expense						
5.100.132	RE High School Youth Programs Exp	833.33	100%	(799.67)	1,633.00	*Funded through one month of plate collections.*
	Total RE Youth Group Expense	833	0%	(800)	1,633	
RE Operations Expense						
5.100.134	RE Operational Exp	2,000.00	100%	(1,250.00)	3,250.00	*Reduced; part of program re-sizing.*
5.100.131	RE OWL Programs Exp	-	0%	(200.00)	200.00	*OWL can only be offer in person. If offered in 2022 will offset expenses with class fees and fund transfer.*
	Total RE Operations Expense	2,000	0%	(1,450)	3,450	
Total Children & Youth Ministry Expense		49,153	10%	-42,945	92,098	

WSUU FY2021-22 Budget Detail (Proposed)

Account #	Account Name	FY21-20 Budget	%	Difference	FY20-21 Budget	Notes
MUSIC MINISTRY						
Music Director						
5.100.185	Music Dir Salary Exp	13,065.24	72%	(12,427.89)	25,493.13	*Reduced by half; part of program re-sizing; 2.5% increase to pay for staff with reduced hrs.*
5.100.186	Music Dir Medical Insurance	1,155.00	6%	(1,045.00)	2,200.00	*Reduced by half; part of program re-sizing; increased medical allowance by 5%.*
5.100.187	Music Dir Retirement Exp	1,306.52	7%	(1,242.79)	2,549.31	
5.100.188	Music Dir FICA Exp	999.49	6%	(950.73)	1,950.22	
5.100.190	Music Dir Professional Exp	1,500.00	8%	(1,000.00)	2,500.00	*Reduced per program re-sizing*
	Total Music Director Compensation	18,026	4%	(16,666)	34,693	
Music Staff						
5.100.193	Music Sunday Service Pianist Exp	3,375.00	56%	(1,500.00)	4,875.00	*2x month @125 (down from 3x mo. Per program re-sizing), xmas eve 1@125, 1@250*
5.100.195	Music Percussionist Exp	2,600.00	44%	(1,200.00)	3,800.00	*2x month @100 (down from 3x mo. Per program re-sizing), xmas eve 1@200*
5.100.197	Music Chorale Rehearsal Pianist Exp	-	0%	(1,680.00)	1,680.00	*Never hired; removed from budget per program re-sizing*
5.100.198	Music Bassist Exp	-	0%	(800.00)	800.00	*Removed; part of program re-sizing.*
5.100.199	Music Administrator Exp	-	0%	(729.00)	729.00	*Never hired; removed from budget per program re-sizing*
	Total Other Music Staff Expense	5,975	1%	(5,909)	11,884	
Other Music Expense						
5.100.191	Music Purchase Exp	766.00	38%	-	766.00	*New Music. Approx ~7 new pieces.*
5.100.192	Music Equipment Maint Exp	400.00	20%	-	400.00	*Piano Tuning (2x a yr, 2 pianos)*
5.100.194	Music Programs Exp	800.00	39%	800.00	-	*Music streaming licenses*
5.100.196	Music Council Fundraising Exp	75.00	4%	-	75.00	*Pie sales expense*
5.100.201	Music Equipment Purchase Exp	-	0%	-	-	
	Total Other Music Expense	2,041	0%	800	1,241	
Total Music Ministry Exp		26,042	6%	-21,775	47,818	
ADMIN STAFF & SUPPORT						
Congr Administrator & Bookkeeper						
5.100.174	Congr Admin Salary Exp	45,423.47	82%	(0.01)	45,423.48	
5.100.175	Congr Admin Medical Insurance	1,200.00	2%	-	1,200.00	*Allowance is larger, but based on estimated actuals.*
5.100.176	Congr Admin Retirement Exp	4,542.35	8%	(0.00)	4,542.35	
5.100.177	Congr Admin FICA Exp	3,474.90	6%	(0.00)	3,474.90	
5.100.231	Congr Admin Professional Exp	500.00	1%	-	500.00	
	Total Congr Administrator & Bookkeeper Compensation	55,141	12%	(0)	55,141	
Additional Employee Benefits						
5.100.178	Labor & Industries Ins Exp	1,875.00	65%	(625.00)	2,500.00	*Reduced due to reduced FTE from program re-sizing*
5.100.181	Family and Medical Leave Ins Exp	500.00	17%	(100.00)	600.00	*Reduced due to reduced FTE from program re-sizing*
5.100.184	Part time Empl FICA SS Exp	500.00	17%	(300.00)	800.00	*Reduced due to reduced FTE from program re-sizing*
	Total Additional Employee Benefits Expense	2,875	1%	(1,025)	3,900	
Total Admin Staff & Support Expense		58,016	12%	-1,025	59,041	

WSUU FY2021-22 Budget Detail (Proposed)

Account #	Account Name	FY21-20 Budget	%	Difference	FY20-21 Budget	Notes
OTHER OPERATIONAL & COMMUNITY IMPACT EXPENSE						
Community Impact-Internal Expense						
5.100.320	UUA Dues Exp Bud	11,652.50	34%	283.50	11,369.00	*Dues increased; only paying 50%.*
5.100.801	All Congr Retreats and Trainings	3,000.00	9%	-	3,000.00	*Retreats & Trainings*
5.100.GA	GA Delegate Exp	2,000.00	6%	2,000.00	-	*2022 will be in Portland, policy says cover registration and reasonable assistance when it is local*
5.100.758	Congregational Care Fund	833.33	2%	233.33	600.00	*Offset by plate collections.*
5.100.710	Membership Exp Bud	500.00	1%	-	500.00	*Offset by transfer IN from WSUU Sponsored Events Balance.*
5.100.759	Board Discretionary Fund	500.00	1%	200.00	300.00	*Increased to match need; make board membership more accessible to all.*
5.100.800	All Congr Social Events	300.00	1%	125.00	175.00	*Ingathering estimate*
5.100.819	Raise the Paddle Purchase Exp-GF	15,000.00	118%	15,000.00	-	*2020-2021 went toward General Fund; 2021-2022 to go toward special project.*
5.100.829	Common Quest Exp	50.00	0%	(200.00)	250.00	
	Total UU Organizations Dues Expense	33,836	7%	17,642	16,194	
Community Impact-External Expense						
5.100.757	Sunday Morning Contrib to Charity	6,900.00	20%	767.00	6,133.00	*Offset by plate collections.*
5.100.RRD	Real Rent Duwamish - Sunday Plate	833.33	2%	833.33	-	*Was in 2020-2021 plan, but did not have its own budget line item; offset by plate collections.*
5.100.728	Real Rent Duwamish	648.00	2%	-	648.00	*$54 per month + 1 month of plate.*
5.100.754	Partner Church Program Exp	600.00	2%	600.00	-	*Offset by Fifth Sundays*
5.100.300	Partner Church Dues Exp Bud	200.00	1%	-	200.00	
	Total UU Organizations Dues Expense	9,181	2%	2,200	6,981	
Worship Expense						
5.100.726	AV Tech Expense	5,680.00	47%	(1,040.00)	6,720.00	*Pro-rated for time in building.*
5.100.725	Worship Council Expense Budget	4,650.00	39%	(1,925.00)	6,575.00	*Includes increased allowed for speakers from marginalized groups.*
5.100.727	AV Equipment & Maintenance	1,725.00	14%	1,500.00	225.00	*Increased expense to support equipment for live-streaming services from the sanctuary.*
	Total Worship Expense	12,055	3%	(1,465)	13,520	
Financial Expense						
5.100.650	Loan Debt Service - UUA	31,508.62	66%	9,465.62	22,043.00	*2020-2021 budget was interest-only; Interest only extension for 5 months for 2021-2022.*
5.100.655	Loan Debt Service - PNW Growth Fdtn Exp	7,950.00	17%	4,423.98	3,526.02	*2020-2021 budget was interest-only; full debt service for 2021-2022.*
5.100.457	Annual City/County/State Fees	3,500.00	7%	300.00	3,200.00	
5.100.520	Banking & Credit Card Fees e.g.Vanco	5,000.00	10%	(400.00)	5,400.00	*New software resulted in fees savings.*
	Total Financial Expense	47,959	10%	13,790	34,169	

WSUU FY2021-22 Budget Detail (Proposed)

Account #	Account Name	FY21-20 Budget	%	Difference	FY20-21 Budget	Notes
Facility Expense						
5.100.450	Telephone/Cable/Internet	3,865.00	7%	665.00	3,200.00	*3rd phone line added for lift; new 2 yr contract signed.*
5.100.460	Web Hosting Exp	-	0%	(300.00)	300.00	*Combined with Technology Management.*
5.100.470	Web Maintenence Exp Bud	-	0%	(100.00)	100.00	*Combined with Technology Management.*
5.100.475	Technology Management	3,400.00	6%	(1,200.00)	4,600.00	*Mostly licenses*
5.100.480	Office Expense	750.00	1%	(250.00)	1,000.00	
5.100.481	Postage Exp Bud	600.00	1%	100.00	500.00	
5.100.482	Printing / Copying	5,500.00	10%	-	5,500.00	
5.100.483	Constant Contact Email Service	425.00	1%	-	425.00	
5.100.550	Liability Insurance Exp Bud	7,450.00	13%	-	7,450.00	
5.100.452	Security Alarm System	500.00	1%	-	500.00	
5.100.453	Electricity - SCL	10,700.00	19%	(300.00)	11,000.00	*Pro-rated for time in building.*
5.100.454	Water/Sewer - SPU	1,666.67	3%	(333.33)	2,000.00	
5.100.455	Waste/Recycling/Green	3,300.00	6%	1,300.00	2,000.00	*Will go up with full building occupancy*
5.100.456	Gas - PSE	4,500.00	8%	-	4,500.00	
5.100.451	Janitorial Supplies	1,250.00	2%	(250.00)	1,500.00	*Pro-rated for time in building.*
5.100.458	Landscaping Exp	500.00	1%	-	500.00	
5.100.459	Building Maint Supplies & Small Labor	2,800.00	5%	100.00	2,700.00	
5.100.462	Lift Phone Monitoring	360.00	1%	-	360.00	
5.100.222	Coffee and Other Kitchen Exp	916.67	2%	(183.33)	1,100.00	*Pro-rated for time in building.*
5.100.471	Janitorial Service	8,170.00	14%	170.00	8,000.00	*Deep clean before opening; pro-rated for time in building.*
	Total Facility Expense	56,653	12%	(582)	57,235	
Fundraising & Rentals Expense						
5.100.305	Facilities Rental Exp - single events	416.67	3%	416.67	-	*Pro-rated for time in building.*
5.100.820	Auction Expense	12,000.00	95%	10,000.00	2,000.00	*Expenses set at Brockey Center and Auctioneer anticipated rates.*
5.100.822	Canvass Expense	250.00	2%	-	250.00	
	Total Financial Expense	12,667	3%	10,417	2,250	
Reserves Expense						
5.100.461	Building Capital Reserve Exp-GF	30,425.00	78%	27,425.00	3,000.00	*Contribution to Building Fund.*
5.100.760	Undesignated Donation FB Exp	8,738.14	22%	1,261.14	7,477.00	*Contribution to Operational Reserves.*
	Total Reserves Expense	39,163	8%	28,686	10,477	
Total Other Operational & Community Impact Expense		108,483	23%	38,521	140,826	
	TOTAL GENERAL FUND EXPENSE	**$ 472,572**	**100%**	**$ 1,388**	**$ 471,185**	

WSUU FY20221-22 Fund Balances (Proposed)

Fund Acct	Fund Balances	FY21-22 Balance	Difference	FY20-21 Current Balance
3.200.100	Building Fund FB	100,000.71	30,425.00	69,575.71
3.201.100	Accessibility FB	25,319.25		25,319.25
3.202.100	Building Maintenance/Janitoral Fund Balance	329.42	-	329.42
3.302.100	Minister's Discretion FB	2,246.73	-	2,246.73
3.303.100	Minister Search Fund Balance	142.88	-	142.88
3.304.100	Gifts to be Designated by Board FB	-	-	-
3.305.100	Undesignated Donations FB	64,995.71	8,738.14	56,257.57
3.307.100	PPP Loan/Grant FB Balance	-	-	-
3.310.100	Conference Scholarship FB	171.21	-	171.21
3.321.100	Miscellaneous Grants	160.33	-	160.33
3.345.100	Hymnals FB	98.71	-	98.71
3.350.100	Music FB	290.53	-	290.53
3.355.100	WSUU Sponsored Events Balance	1,513.47	-	1,513.47
3.360.100	Youth Group FB	6,249.01	-	6,249.01
3.370.100	OWL Fund Balance	4,208.28	-	4,208.28
3.380.100	Religious Ed Misc FB	2,041.84	-	2,041.84
3.385.100	Raise the Paddle FB	-	-	-
3.390.100	Art and Aesthetics Fund Balance	2,929.50	-	2,929.50
3.391.100	Social Justice FB Balance	775.54	-	775.54
3.400.100	Endowment FB	55.00	-	55.00
3.405.100	Little Free Library Balance	40.00	-	40.00
3.815.100	Partner Church FB	970.05	-	970.05
3.835.100	Community Meal Trust Fund Balance	369.87	-	369.87
	Total Dedicated Funds	**$ 212,908.04**	39,163.14	**$ 173,744.90**

WSUU FY2020-21 Budget Forecast

	FY20-21 Budget	FY20-21 Forecast	Difference	Notes
Pledges	$ 285,400	$ 285,805	$ (405)	
Sunday Plate	25,733	25,733	-	
Other Donations	8,250	8,798	(548)	
Fund Raising	37,000	53,735	(16,735)	Phenomenal Auction
Affinity Programs	2,700	900	1,800	Affinity programs down
RE Ministry	1,850	51	1,799	No soup lunches; mostly offset costs
Youth Group Ministry	1,033	-	1,033	Mostly offset costs
Music Ministry	1,000	-	1,000	No Pie Sales
Program and Misc	1,600	820	780	
Rentals	53,118	53,893	(775)	
Carry-over	53,500	53,500	-	
Total Income	**$ 471,184**	**$ 483,235**	**$ (12,051)**	
Minister Compensation	$ 129,102	$ 125,978	$ 3,124	Contract status transition
Additional Minister	2,300	1,000	1,300	Ordinations lower than budget
RE Director Compensation	75,145	75,145	-	
RE Staff	10,220	7,688	2,532	Reduced staff needs
RE Training	1,650	-	1,650	No training
RE Youth Group	1,633	115	1,518	Mostly offset costs
RE Operations	3,450	1,300	2,150	Reduced operation expense spend
Music Director Compensation	34,693	34,693	-	
Music Staff	11,884	10,409	1,475	Reduced staff needs
Other Music	1,241	2,166	(925)	
Administrator Compensation	55,141	55,141	-	
Additional Employee Benefits	3,900	3,811	89	
Community Impact-Internal	16,194	14,519	1,675	All Cong Retreats & Trainings pushed to next year.
Community Impact-External	6,981	6,981	-	
Worship	13,520	10,075	3,445	In-person AV Tech expense savings
Loans, Taxes, Fees	34,169	34,245	(76)	
Facility	57,235	43,951	13,284	Savings from time not in building
Fundraising & Rentals	2,250	2,500	(250)	
Reserves	10,477	10,477	-	
Total Expenses	**$ 471,185**	**$ 440,194**	**$ 30,991**	

Net Forecasted Income	**$ 43,041**